

ECTON PARISH COUNCIL

33 Friars Avenue, Delapre, Northampton. NN4 8PY
Tel: 01604 700691 email: clerk@ectonparishcouncil.org.uk
Clerk: Mrs Shirley Wong

EQUAL OPPORTUNITIES POLICY

Ecton Parish Council is an Equal Opportunity Employer

No job applicant or employee will receive less favourable treatment on the grounds of race, colour, gender orientation, nationality, religion, ethnic or national origin, age, gender, gender reassignment or marital status, sexual orientation or disability.

All individuals are treated on the basis of their relevant merits and abilities and are given equal opportunity and access to training to enable them to progress further.

This policy is in compliance with the following legislation:

- Race Relations Act 1976, 2000 Amendment and 2003 Amendment Regulations.
- Equal Pay Act 1970
- Sex Discrimination Act 1975, 1986 Amendment and Employment Equality (Sex Discrimination) Regulations 2005.
- Employment Equality (Sexual Orientation) Regulations 2003.
- Sex Discrimination (gender Reassignment) Regulations and gender Recognition Act 2004.
- Disability Discrimination Acts 1995 and 2005.
- Employment Equality (Religion or Belief) Regulations 2003
- Employment Equality (Age) Regulations 2006
- Rehabilitation of Offenders act 1974
- Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000
- Fixed Term Employees (Prevention of Less Favourable Treatment) Regulations 2002.